

Participation Covenant for PYC Workers

Adams Farm Community Church is committed to providing a safe and secure environment for all children as well as Adult and Youth PYC Workers. The following policy statements reflect our congregation's commitment to preserving AFCC as a holy place of safety and protection for all who would enter as well as a place in which all people can experience the love of God through relationships with others.

- No person who has been convicted of child abuse of ANY TYPE should volunteer to work with children or youth in any AFCC activity.
- Adult survivors of abuse need the love and support of our congregation. Any adult survivor who desires to volunteer to work with our youth is encouraged to discuss his/her willingness with one of our Ministry Leaders before accepting an assignment.
- All PYC Workers shall observe our PYC Policies at all times.
- All PYC Workers agree that one-on-one contact with child other than their own is strictly prohibited.
- In a situation in which an Adult Volunteer is assisted by a Youth Volunteer and/or non-PYC parent, it is the Adult Volunteer's responsibility to ensure compliance with all PYC policies
- All PYC Workers shall attend regular training offered by AFCC to keep them informed of AFCC policies and North Carolina laws regarding child abuse.
- All Adult Volunteers shall immediately report any suspected abusive or inappropriate behavior to the Ministry Leader and the North Carolina Department of Social Services.

Please answer each of the following questions by placing your initials in either "yes" or "no" :

- I. As a PYC Worker, do you agree to observe and abide by all AFCC policies regarding working in ministries with youth, including all PYC policies? _____ (Yes) _____ (No)

- II. As a PYC Worker, do you agree to participate in training and education events provided by AFCC related to your volunteer responsibilities? _____ (Yes) _____ (No)

- III. As an Adult Volunteer, do you agree to promptly report abusive or appropriate behavior of any type to your Ministry Leader and the North Carolina Department of Social Services?
_____ (Yes) _____ (No) _____ (I am Not an Adult Volunteer)

- IV. As a PYC Worker, do you agree to inform your Ministry Leader if you are accused or convicted of child abuse of any type? _____ (Yes)
_____ (No)

- V. As a PYC Worker, do you agree to inform your Ministry Leader of any other factors that may affect your ability to volunteer to work with children and youth? _____ (Yes) _____ (No)

I have read this Participation Covenant, and I promise to observe and abide by the policies set forth above.

Signature _____

Print Name _____ Date _____

To be Completed by AFCC Representative		
Reviewed by:	_____	Date _____
Accepted	Declined	Further Action Needed